



Douglass Township, Montgomery County

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www.douglasstownship.org

Employment Opportunity
Gilbertsville, Pennsylvania

Role: Public Works Laborer

Pay: \$22/hr. plus competitive benefits (healthcare, retirement, holidays and PTO)

Experience: Commercial Driver's License, Equipment Operations, and Road Maintenance

Summary

Douglass Township, Montgomery County is seeking an experienced Public Works Laborer to assist with facility, equipment, and road maintenance operations. The ideal candidate has a commercial driver's license with experience operating various pieces of heavy equipment, including dump trucks, plows/spreaders, tractors, backhoes, loaders, chain saws, and mowers. Road, facility, and equipment maintenance knowledge is a plus. They must work well in a team environment and support the Roadmaster with project planning and management. Overtime, odd hours, and working through hazardous weather conditions are required at times. Please apply by sending a resume to the Township Manager at aduncan@douglasstownship.org if your skills and experience are a good fit.

Operations

- Plan and execute road projects as directed by the Roadmaster.
- Perform inspections and manage the quality of township roads.
- Investigate and correct road-related complaints.
- Attend training to stay current on regulations, applications, and methods.
- Maintain thorough and accurate records of facilities, equipment, and projects.
- Conduct routine checks of roads, right-of-ways, banks, gutters, trenches, and inlets.
- Assume all other duties assigned by the Roadmaster and Township Manager.
- Assist with snow removal operations to include planning, monitoring, removal, and maintenance.
- Transport equipment and crew members to/from job sites.
- Respond to emergency situations.
- Load and unload materials, tools, and equipment.
- Conduct paving operations to include raking, tamping, leveling, and shoveling.
- Conduct crack sealing duties including air blowing cracks along with crack seal material and machine operations.
- Install and maintain stormwater systems.
- Install and repair road assets including road signs and guide rails.
- Maintain roadside vegetation and keep debris from the right-of-way.
- Working skills in carpentry and masonry.

Equipment

- Commercial Drivers License w/Air Brakes (Class A preferred)
- Operate trucks, backhoe, front-end loader, roller, tractor, mower, chain saws, pumps, air compressors, and all other related equipment.
- Maintain thorough and accurate records of major equipment, including description, purchase date, maintenance schedule, repairs, and lifecycle.
- Account for all assigned materials, tools, and equipment, and initiate procurement of new materials when necessary with management approval.

Additional Requirements

- Primary Duty Hours - Monday-Friday – 7:00am-3:00pm with a paid lunch (on-call as needed). Summer hours available if approved by Board of Supervisors.
- Maintain professional contact with residents, staff, contractors, and vendors.
- Ability to lift heavy objects (+50lbs) and move from one location to another.
- Frequent exposure to dirt, dust, noise, grease, oil, fuel, sewage, chemicals, cold, heat, rain, and snow.
- Understand and follow oral and written instructions.
- Work independently without constant supervision.
- Show initiative to learn and perform new tasks.